

A black and white photograph of an iceberg floating in the ocean. The visible tip of the iceberg is jagged and pointed, while the much larger, submerged portion is visible below the water line. The text "TRAUMA-INFORMED PRACTICES" is overlaid in white, bold, sans-serif capital letters across the middle of the image, positioned over the submerged part of the iceberg.

TRAUMA-INFORMED PRACTICES

STRONG BRAIN INSTITUTE



Leveraging science to understand and address early adverse experiences



Equipping the community with the tools need to develop a trauma-informed response

ABOUT ME



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Research Assistant Professor | Strong BRAIN Institute

A black and white photograph of an iceberg floating in the ocean. The iceberg's tip is visible above the water, while a much larger, jagged portion is submerged below the surface. The text "A QUICK DISCLAIMER" is overlaid in white, bold, sans-serif capital letters across the middle of the image, positioned over the submerged part of the iceberg.

A QUICK DISCLAIMER

A close-up, grayscale image of a human eye. Overlaid on the eye is a futuristic, circular lens or camera viewfinder. The overlay consists of several concentric circles, some solid and some dashed, with small white dots along their perimeters. A central black circle represents the pupil. The text "A NEW LENS" is centered over the eye and the overlay. The background is dark and textured, suggesting skin.

A NEW LENS

A black and white photograph of an iceberg floating in the ocean. The visible tip of the iceberg is jagged and sharp, while the much larger, submerged portion is visible below the water line, illustrating the concept of hidden trauma. The sky is overcast and the water is calm.

UNDERSTANDING TRAUMA

Underlying Question

“What has happened
rather than what is wrong with you?”

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UNDERSTANDING TRAUMA

Symptoms =
Adaptations to Trauma

Relationship of Childhood Abuse and Household Dysfunction to Many of the Leading Causes of Death in Adults

The Adverse Childhood Experiences (ACE) Study

Vincent J. Felitti, MD, FACP, Robert F. Anda, MD, MS, Dale Nordenberg, MD, David F. Williamson, MS, PhD, Alison M. Spitz, MS, MPH, Valerie Edwards, BA, Mary P. Koss, PhD, James S. Marks, MD, MPH

Background: The relationship of health risk behavior and disease in adulthood to the breadth of exposure to childhood emotional, physical, or sexual abuse, and household dysfunction during childhood has not previously been described.

Methods: A questionnaire about adverse childhood experiences was mailed to 13,494 adults who had completed a standardized medical evaluation at a large HMO; 9,508 (70.5%) responded. Seven categories of adverse childhood experiences were studied: psychological, physical, or sexual abuse; violence against mother; or living with household members who were substance abusers, mentally ill or suicidal, or ever imprisoned. The number of categories of these adverse childhood experiences was then compared to measures of adult risk

ABUSE



Physical



Emotional



Sexual

NEGLECT



Physical



Emotional

HOUSEHOLD DYSFUNCTION



Mental Illness



Incarcerated Relative



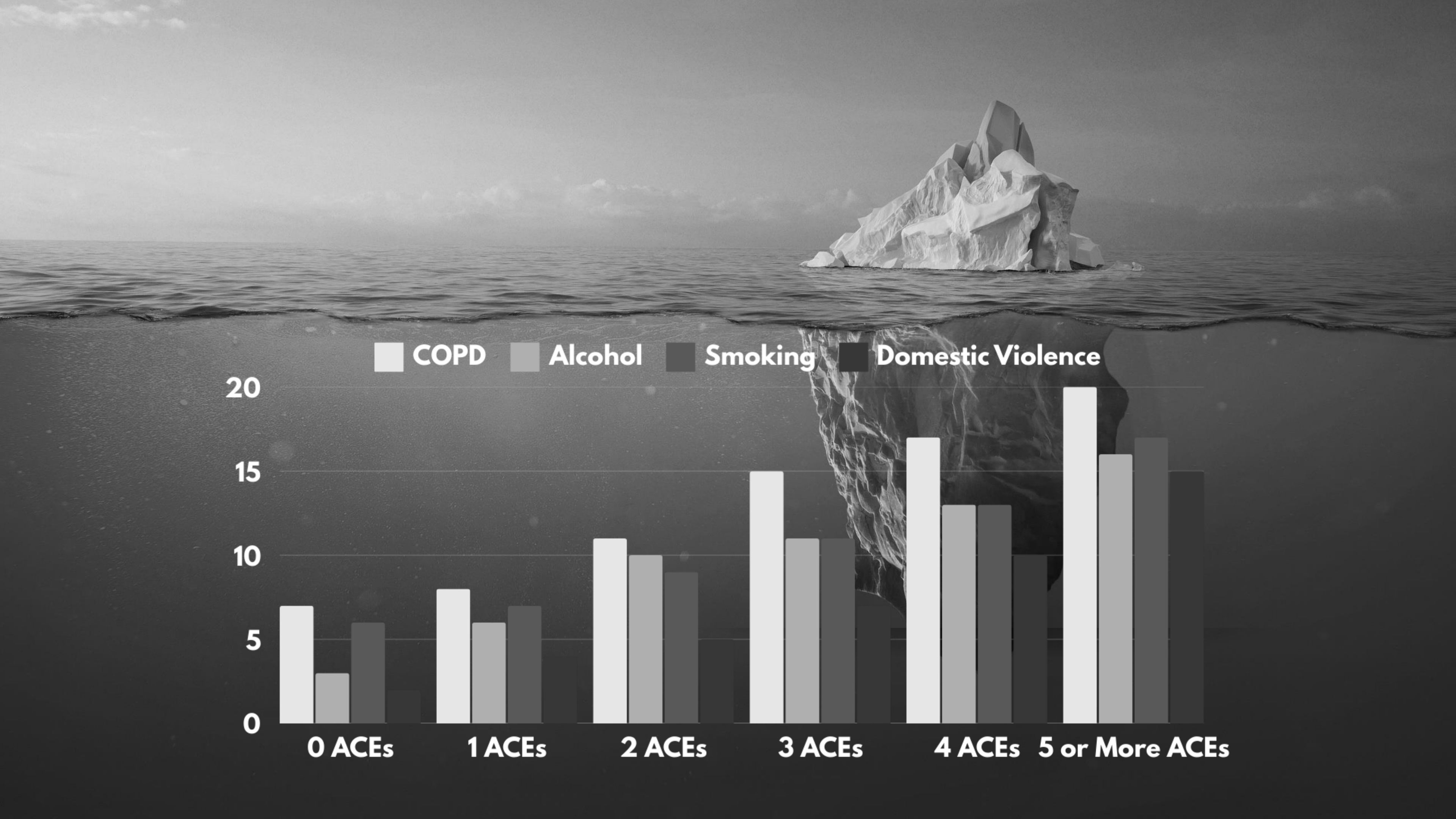
Mother treated violently



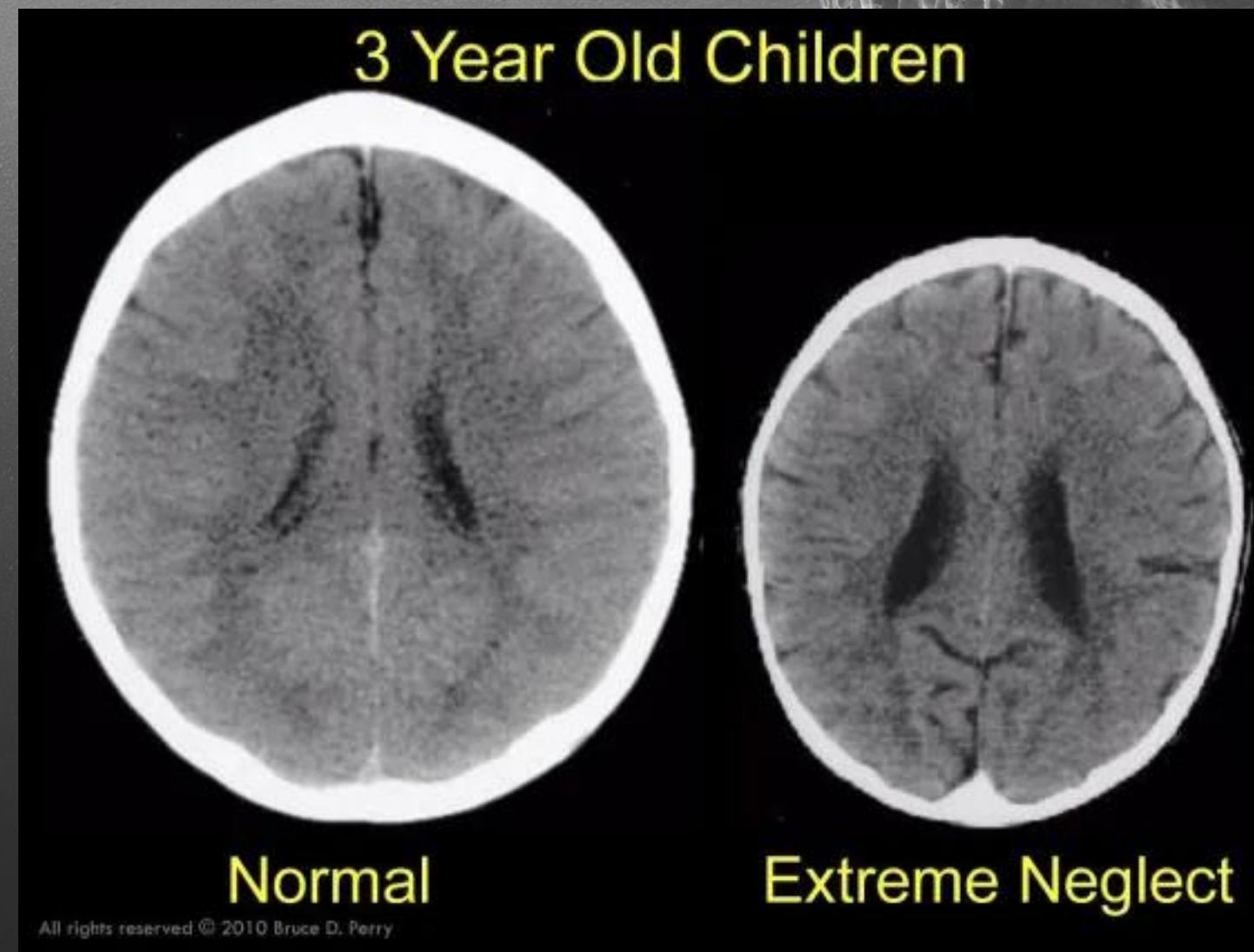
Substance Abuse



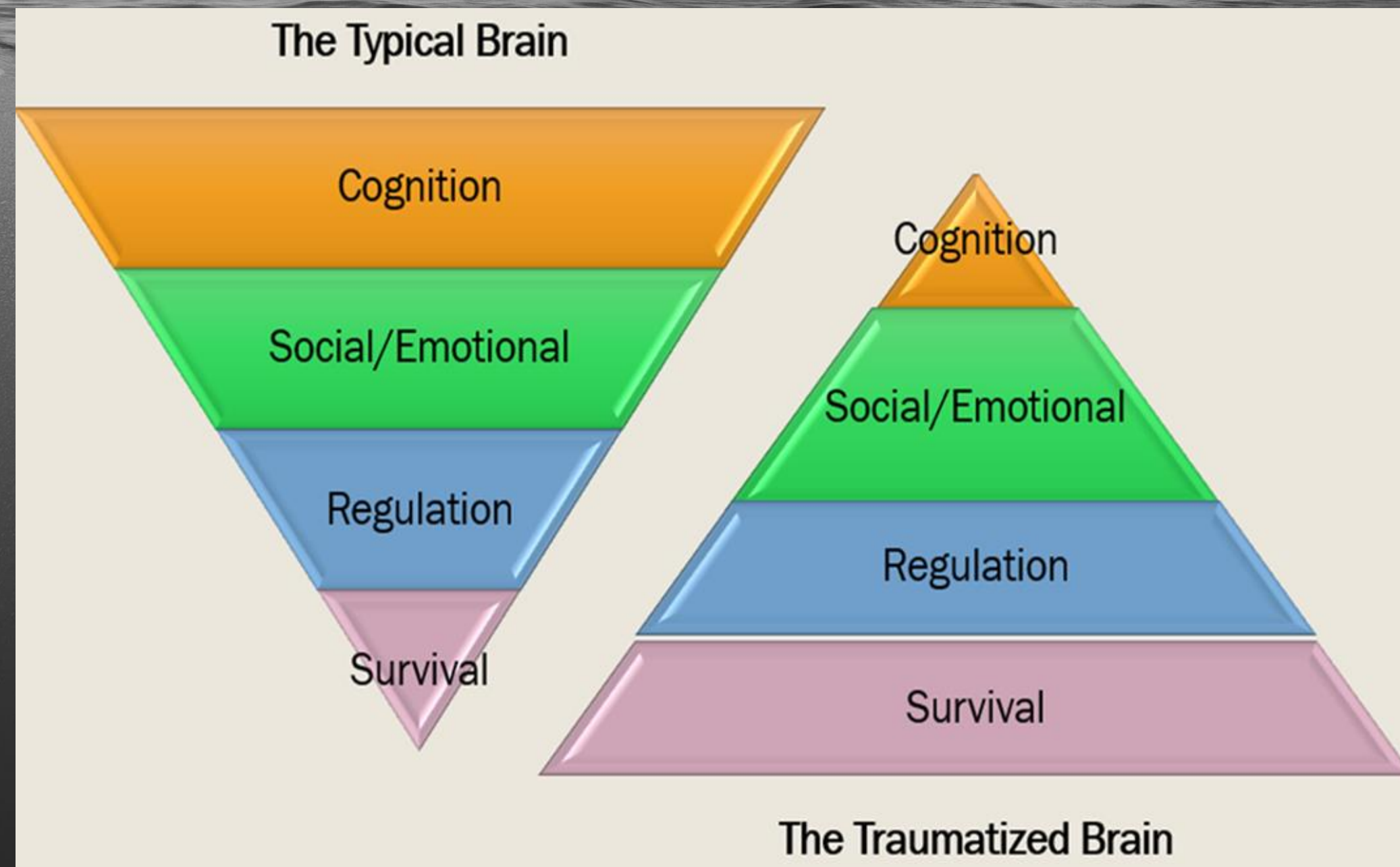
Divorce



UNDERSTANDING BRAIN DEVELOPMENT



TRAUMA AND BRAIN DEVELOPMENT





POSITIVE STRESS



TOLERABLE STRESS



TOXIC STRESS

A black and white photograph of an iceberg floating in the ocean. The tip of the iceberg is visible above the water, while the much larger, jagged base is submerged below the surface. The sky is overcast with soft clouds. The water is dark and calm.

NEGATIVE OUTCOMES

ACEs

Toxic Stress

Altered Brain Connections

Poor Learning, Substance Use

Poorer Physical and Mental Health

Early Death

A black and white photograph of an iceberg floating in the ocean. The visible tip of the iceberg is jagged and sharp, while the much larger, submerged portion is visible below the water line, illustrating the concept of trauma as a hidden experience. The word "TRAUMA" is overlaid in large white letters across the middle of the image, with the definition text below it.

TRAUMA

A traumatic or adverse event is an **EVENT**, series of events, or a set of circumstances **EXPERIENCED** by an individual as physically or emotionally harmful or life threatening that has lasting adverse **EFFECTS** on the individual's functioning and mental, physical, social, emotional, or spiritual well-being.

A black and white photograph of an iceberg floating in the ocean. The tip of the iceberg is visible above the water, while the much larger, jagged base is submerged below the surface. The word "EVENTS" is written in large, white, sans-serif capital letters across the middle of the image, partially overlapping the water line.

EVENTS

PHYSICAL DANGER

- Sexual abuse
- Physical abuse
- Bullying
- Auto or other accident
- Terrorism
- War

LOSS

- Death of person or pet
- Loss of parent by divorce
- Fire or natural disaster
- Incarcerated family member
- Neglect or abandonment

CHRONIC STRESSORS

- Emotional abuse
- Poverty
- Racism
- Ongoing medical problems
- Dangerous neighborhood
- Addiction in the household

WITNESSED EVENTS

- Seeing death or violence
- Hearing others' traumatic experiences

A black and white photograph of an iceberg floating in the ocean. The tip of the iceberg is visible above the water, while a much larger, jagged mass is submerged below the surface. The word "EXPERIENCED" is written in large, white, sans-serif capital letters across the middle of the image, partially overlapping the water line and the submerged part of the iceberg.

EXPERIENCED

Vicarious traumatization is a negative response to trauma exposure and encompasses a range of psychosocial symptoms that providers and responders may experience through their interactions with individuals who are undergoing or have undergone trauma. This can include disruptions in thinking and modifications in beliefs regarding one's sense of self, safety in the world, and the goodness and reliability of others, as well as shifts in spiritual beliefs. Affected individuals may also show symptoms that can have harmful effects both professionally and personally.

A black and white photograph of an iceberg floating in the ocean. The visible tip of the iceberg is jagged and sharp, while the much larger, submerged portion is visible below the water line, illustrating the concept of hidden or experienced trauma. The word "EXPERIENCED" is overlaid in large white capital letters on the submerged part of the iceberg.

EXPERIENCED

Secondary traumatic stress (STS) refers to the natural consequent behaviors and emotions that often result from knowing about a traumatizing event experienced by another and the stress resulting from helping, or wanting to help, a traumatized or suffering person. Its symptoms can mimic those of post-traumatic stress disorder.

A black and white photograph of an iceberg floating in the ocean. The visible tip of the iceberg is jagged and rocky, while the much larger, submerged portion is visible below the water line, illustrating the concept of hidden effects. The word "EFFECTS" is written in large, white, sans-serif capital letters across the middle of the image, partially overlapping the submerged part of the iceberg.

EFFECTS

- Negative Thoughts
- Negative Emotions
- Negative Behaviors
- Learning Problems
- Physical Symptoms

A black and white photograph of an iceberg floating in the ocean. The tip of the iceberg is visible above the water, while the much larger, jagged base is submerged below the surface. The sky is overcast with soft clouds. The text 'NEGATIVE THOUGHTS' is overlaid in large, white, bold, sans-serif capital letters across the middle of the image, positioned over the submerged part of the iceberg.

NEGATIVE THOUGHTS

- Guilt
- Shame
- Concern of burdening others
- Negative expectations
- Intrusive thoughts of the trauma
- Flashbacks

A black and white photograph of an iceberg floating in the ocean. The tip of the iceberg is visible above the water, while a much larger, jagged mass is submerged below the surface. The text 'NEGATIVE EMOTIONS' is overlaid in large white capital letters across the middle of the image, with the submerged part of the iceberg visible behind it.

NEGATIVE EMOTIONS

- Depression
- Fear and/or anxiety
- Grief, disorientation, denial
- Irritability
- Mood swings
- Worrying or ruminating
- Emotional numbing
- Helplessness, panic, feeling out of control

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NEGATIVE BEHAVIORS

- Restlessness
- Aggression
- Self-harm
- Withdrawal
- Sexual promiscuity

- Misbehavior
- Criminal behavior
- Hyper-alertness or hypervigilance
- Controlling behavior

A black and white photograph of an iceberg floating in the ocean. The tip of the iceberg is visible above the water, while the much larger, jagged base is submerged below the surface. The sky is overcast with soft clouds. The text 'LEARNING DIFFICULTIES' is overlaid in large white letters across the middle of the image, with a bulleted list of difficulties positioned below it on the left side.

LEARNING DIFFICULTIES

- Difficulty concentrating
- Difficulty remembering
- Poor planning
- Inattention to detail

A black and white photograph of an iceberg floating in the ocean. The visible tip of the iceberg is jagged and pointed, while the much larger, submerged portion is visible below the water line, illustrating the concept of hidden physical symptoms. The sky is overcast with soft clouds.

PHYSICAL SYMPTOMS

- Sleeping changes
- Headache
- Gastrointestinal problems
- Susceptibility to illness
- Appetite problems

A black and white photograph of an iceberg floating in the ocean. The tip of the iceberg, which is visible above the water, is jagged and rocky. The much larger portion of the iceberg is submerged below the water line, illustrating the concept of hidden trauma. The text 'TRAUMA PREVALENCE IN CHILDREN' is overlaid in large white letters across the middle of the image, with the submerged part of the iceberg visible behind it.

TRAUMA PREVALENCE IN CHILDREN

- 60% of American children are exposed to violence, crime or abuse in their homes, schools and communities*
- 40% of children are direct victims of two or more violent acts
- One in ten are victims of violence five or more times before 18*
- 3.5-10 million children witness violence against their mother or stepmother*
- In a study of juvenile justice settings, 94% of children had experienced trauma*
- In 2017, suicide was the second leading cause of death among children ages 10-17**

*Substance Abuse and Mental Health Services Administration [SAMHSA]. SAMHSA's concept of trauma and guidance for a trauma-informed approach. Rockville (MD): Substance Abuse and Mental Health Services Administration, 2014. HHS Publication No. (SMA) 14-4884.

**National Institute of Mental Health, 2017

A black and white photograph of an iceberg floating in the ocean. The tip of the iceberg is visible above the water, while a much larger, jagged mass is submerged below the surface. The title 'TRAUMA AND PERINATAL OUTCOMES' is overlaid in large white letters across the middle of the image, spanning both the visible and submerged parts of the iceberg.

TRAUMA AND PERINATAL OUTCOMES

- For every ACE, the odds of any adverse pregnancy outcomes increase by 1.10
 - Odds of gestational diabetes increase 1.73-2.9 times
 - Odds of hypertensive disorder during pregnancy increase .7 to 1.32 times
 - Odds of depression/anxiety increase 1.12-1.26 times
 - Odds of preterm birth increase 1.1-1.6 times
 - Odds of low birth weight increase 1.1-1.9 times

A black and white photograph of an iceberg floating in the ocean. The tip of the iceberg is visible above the water, while the much larger, jagged base is submerged below the surface. The sky is overcast with soft clouds. The text 'TRAUMA AND MENTAL HEALTH' is overlaid in large white letters across the middle of the image, with the submerged part of the iceberg visible behind it.

TRAUMA AND MENTAL HEALTH

ACEs predict:

- Earlier first inpatient admissions
- More frequent and longer hospital stays
- More time in seclusion or restraint
- Greater likelihood of self-injury or suicide attempt
- More medication use
- Increased symptom severity

A black and white photograph of an iceberg floating in the ocean. The tip of the iceberg, which is jagged and sharp, is visible above the water line. The much larger, submerged portion of the iceberg is visible below the water line, illustrating the concept that trauma is often hidden beneath the surface of addiction. The sky is overcast with soft clouds, and the water is calm with gentle ripples.

TRAUMA AND ADDICTION

- Around 65% of all substance abuse treatment clients report experiencing childhood abuse
- Around 75% of women in substance abuse treatment report a history of trauma
- A male with an ACE score of 6 or higher is 46 times as likely to be an IV drug user than a male with an ACE score of 0!!!

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**PEOPLE DO THINGS
FOR REASONS**

A black and white photograph of an iceberg floating in the ocean. The tip of the iceberg is visible above the water, while a much larger, jagged mass is submerged below the surface. The text "TRAUMA INFORMED CARE" is overlaid in white, bold, sans-serif capital letters across the middle of the image, positioned over the submerged part of the iceberg.

TRAUMA INFORMED CARE

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THE FOUR R'S

REALIZES the widespread impact of trauma

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THE FOUR R'S

RECOGNIZE the signs and symptoms of trauma and the effects that living with a traumatized individual has on all relationships—marriage, family, work, and social.

A black and white photograph of an iceberg floating in the ocean. The visible tip of the iceberg is jagged and sharp, while the much larger, submerged portion is visible below the water line, illustrating the concept of the 'tip of the iceberg'.

THE FOUR R'S

RESPOND to the need by fully integrating knowledge about trauma into policies, procedures, practices, and everyday interactions .

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THE FOUR R'S

Seeks to actively **RESIST RE-TRAUMATIZATION** that can occur when appropriate recognition and intervention are not enacted with compassion and an understanding of trauma.

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TRAUMA INFORMED SUMMARY

REMEMBER WHAT TRAUMA RESPONSES MIGHT
LOOK LIKE AND
“CUT FOLKS SOME SLACK”

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TRAUMA INFORMED SUMMARY

BE "FOR" THE PERSON

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TRAUMA INFORMED SUMMARY

- Know that past trauma may affect people's lives
- Respect a person's choices and control
- Recognize and minimize power imbalances
- Facilitate recovery, growth, resilience, and healing
- Emphasize strengths
- Be culturally sensitive
- Avoid stigmatizing
- Try to ensure trust and safety

A black and white photograph of an iceberg floating in the ocean. The tip of the iceberg is visible above the water, while a much larger, jagged portion is submerged below the surface. The water is dark and calm, reflecting the sky. The sky is overcast with soft clouds.

SAMHSA'S 6 KEY PRINCIPLES

SAFETY

Not just physical safety, but emotional and relational safety as well.

A black and white photograph of an iceberg floating in the ocean. The visible tip of the iceberg is jagged and pointed, while the much larger, submerged portion is visible below the water line, illustrating the concept of hidden depths or underlying issues. The sky is overcast with soft clouds.

SAMHSA'S 6 KEY PRINCIPLES

SAFETY LOOKS LIKE

- Welcoming people and environment
- Consistent and predictable
- Non-shaming, non-blaming, non-violent
- Clear explanations of what is happening and why

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SAMHSA'S 6 KEY PRINCIPLES

SAFETY SELF EVALUATION

- Do you feel safe? Why or why not?
- Do those you serve feel safe? How do you know?
- What changes could be made to address safety concerns?

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SAMHSA'S 6 KEY PRINCIPLES

TRUSTWORTHINESS & TRANSPARENCY

Be open with what is going on, how decisions are made, what is expected, and be trustworthy. Do what you say you will do. Show up. Be honest.

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SAMHSA'S 6 KEY PRINCIPLES

TRUSTWORTHINESS & TRANSPARENCY

- Treat everyone with dignity and respect
- Listen – be present in the moment
- Ensure people really understand their options
- Be honest
- Directly address limits to confidentiality

A black and white photograph of an iceberg floating in the ocean. The tip of the iceberg is visible above the water, while a much larger, jagged portion is submerged below the surface. The text is overlaid on the image, with the main title above the water line and the sub-headers and list below it.

SAMHSA'S 6 KEY PRINCIPLES

TRUSTWORTHINESS & TRANSPARENCY

SELF EVALUATION

- Do people here trust each other and trust leaders?
- What changes could be made to address trust concerns?
- Are you transparent with others, are others transparent with you?

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SAMHSA'S 6 KEY PRINCIPLES

PEER SUPPORT

Connecting with those who have had similar experiences...and made it through.

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SAMHSA'S 6 KEY PRINCIPLES

PEER SUPPORT SELF EVALUATION

- Can a person who has experienced trauma find others who are walking the same road to recovery and growth?
- Do leaders foster the building of supportive peer relationships (even for themselves)?

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SAMHSA'S 6 KEY PRINCIPLES

COLLABORATION & MUTUALITY

- Level power differences between the people who help, and the people who need help (even kids)
- Avoid this idea of “us” and “them”
- Work together toward solutions and healing

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SAMHSA'S 6 KEY PRINCIPLES

COLLABORATION & MUTUALITY SELF EVALUATION

- Do people feel like a “project” in need of fixing?
- Do people have input into how they are “helped?”

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SAMHSA'S 6 KEY PRINCIPLES

EMPOWERMENT, VOICE, AND CHOICE

Every person's strengths and experiences are recognized and built upon, and resilience is fostered

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SAMHSA'S 6 KEY PRINCIPLES

EMPOWERMENT, VOICE, AND CHOICE SELF EVALUATION

- Do people feel like they have value and something to contribute?
- Are people's strengths identified and used?

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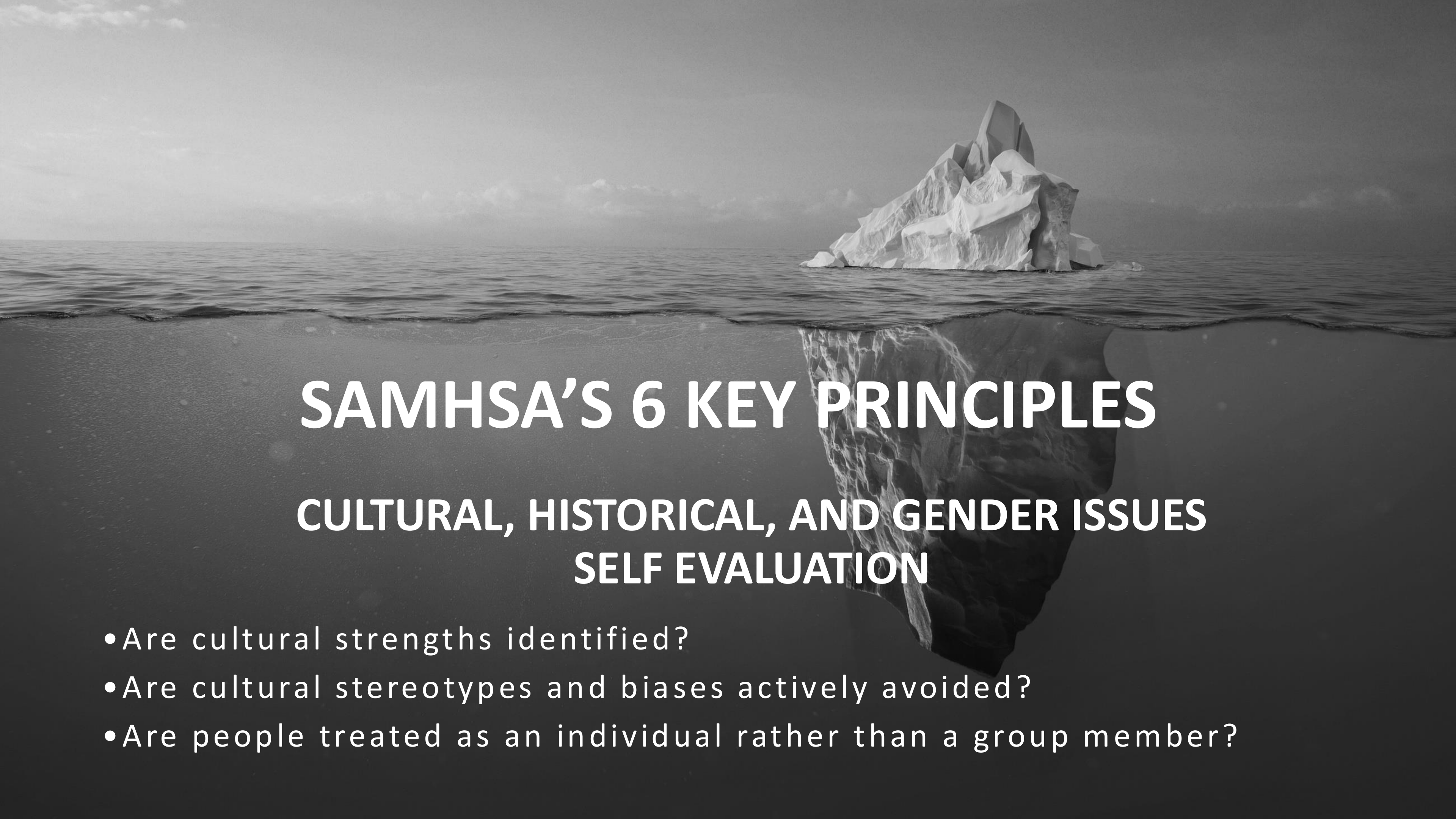
SAMHSA'S 6 KEY PRINCIPLES

CULTURAL, HISTORICAL, AND GENDER ISSUES

All people are treated as equally valuable regardless of cultural or historical differences.

Recognize how culture and trauma are often intertwined.

Cultural stereotypes and biases are actively avoided

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SAMHSA'S 6 KEY PRINCIPLES

CULTURAL, HISTORICAL, AND GENDER ISSUES SELF EVALUATION

- Are cultural strengths identified?
- Are cultural stereotypes and biases actively avoided?
- Are people treated as an individual rather than a group member?

A black and white photograph of an iceberg floating in the ocean. The visible tip of the iceberg is jagged and pointed, while the much larger, submerged portion is visible below the water line. The word "QUESTIONS?" is written in large, white, sans-serif capital letters across the middle of the image, positioned over the submerged part of the iceberg.

QUESTIONS?



Please give us your feedback.

https://redcap.link/uplift_training